

FFL 2024-2028 Strategic Plan Update

5-year goal: Strengthen our position as a vibrant, inclusive, and accessible hub for community engagement, culture, literacy, and lifelong learning.



Strengthen Staff

Build capacity, skills, trust, and understanding within our staff



Bolster Board

Sustain and strengthen a cohesive and engaged Board of Trustees



Expand On Our Commitment to Inclusion

Sustain and strengthen our existing commitment to diversity, equity, inclusion, and belonging



Provide Resources for all Ages & Abilities

of a social, cultural, educational, and entertaining nature



Implement Renovations

in order to expand our capacity to meet our mission and serve our community



Pursue Efficiency Goals

while adhering to facility maintenance schedule and needs

Strengthen Staff Team

Building capacity, skills, trust, and understanding within our staff

HIGHLIGHTS

Reviewed & Refined Internal Documents
(Job Descriptions, Org Chart)

Implemented targeted staff training and team-building opportunities

Continued to refine internal communication systems



Bolster Board

Sustained and strengthened a cohesive and engaged Board of Trustees

HIGHLIGHTS



Solidified Board onboarding, expectations

Created and communicated robust opportunities for Board engagement

Worked to expand Board knowledge of staff members' roles and responsibilities



Expand Upon our Commitment to Inclusion

Sustained and strengthened our existing commitment to diversity, equity, inclusion, and belonging

HIGHLIGHTS

Spaces:

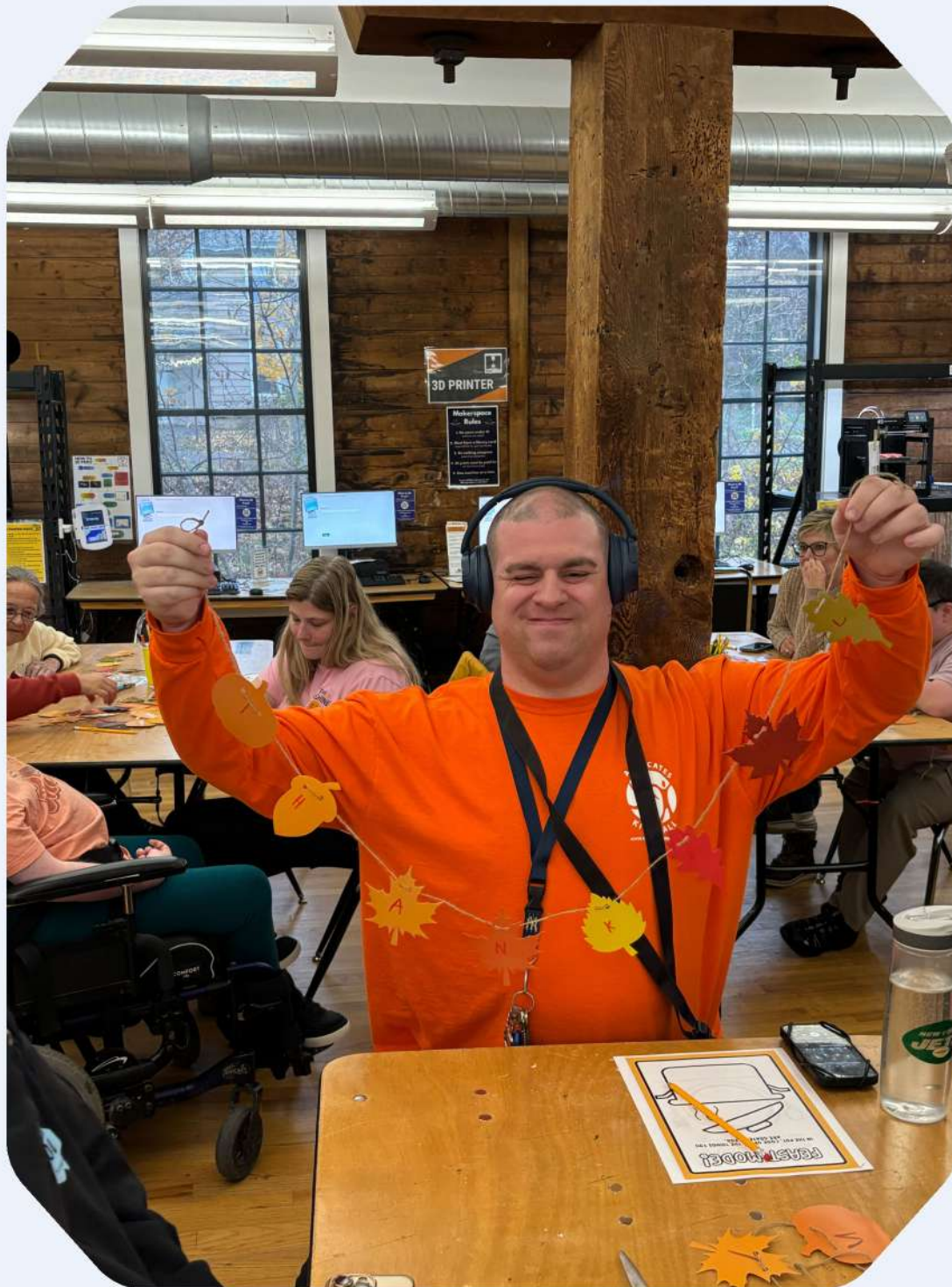
- Applied for/acquired grants for sensory/care room, improved accessibility of main entrance and computer lab, front desk and workroom

Programs:

- Applied for/acquired grants and launched several new programs geared towards the disability community, ESOL community

Collections:

- Performed collection audit, launched new collection policy with amplify historically underrepresented voices



Provide programs and resources for all ages and abilities

of a social, cultural, educational and entertaining nature

HIGHLIGHTS

Planned and offered programs and services to meet the needs of targeted populations, including tweens/teens, seniors, and the disability community



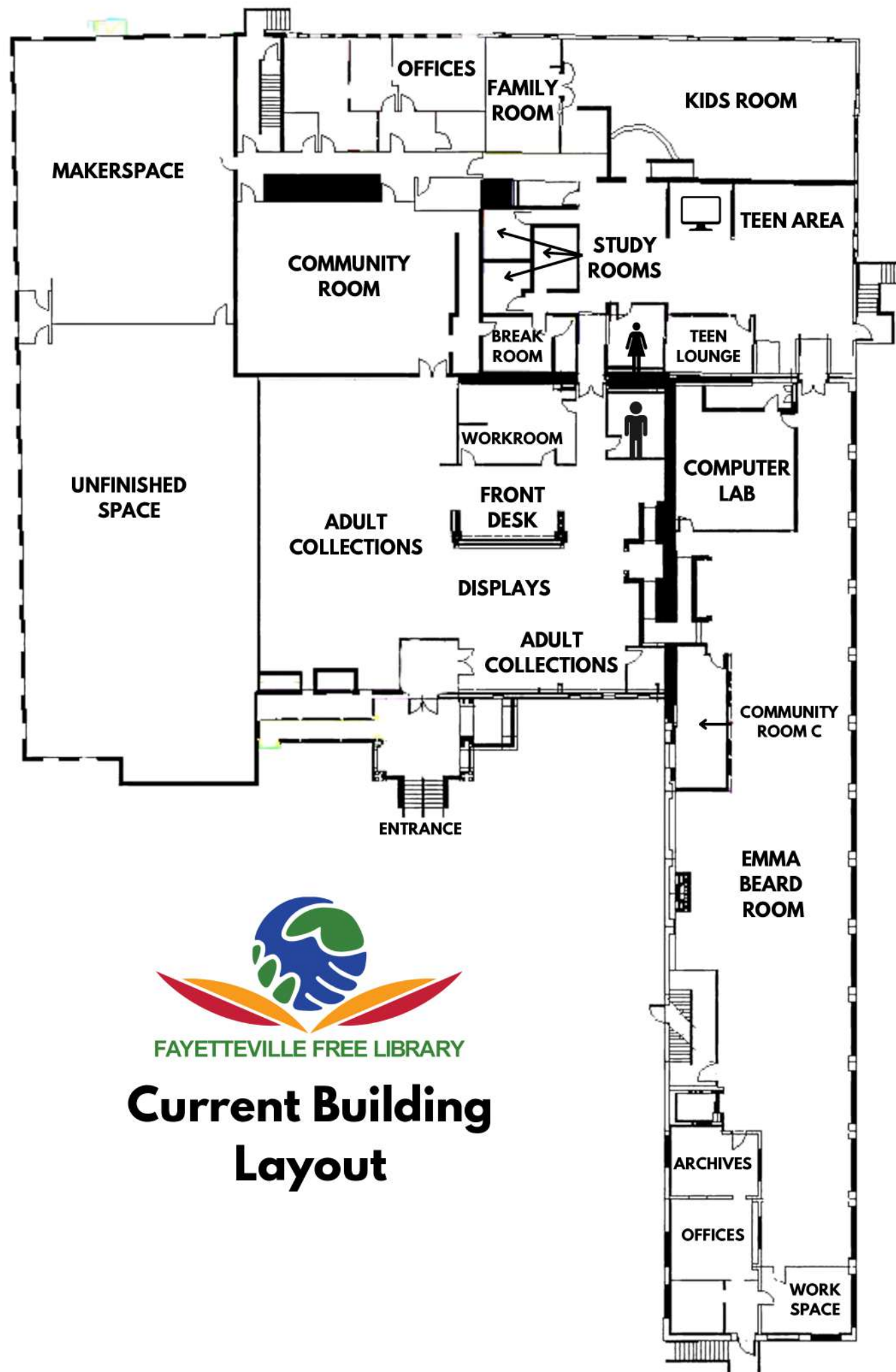
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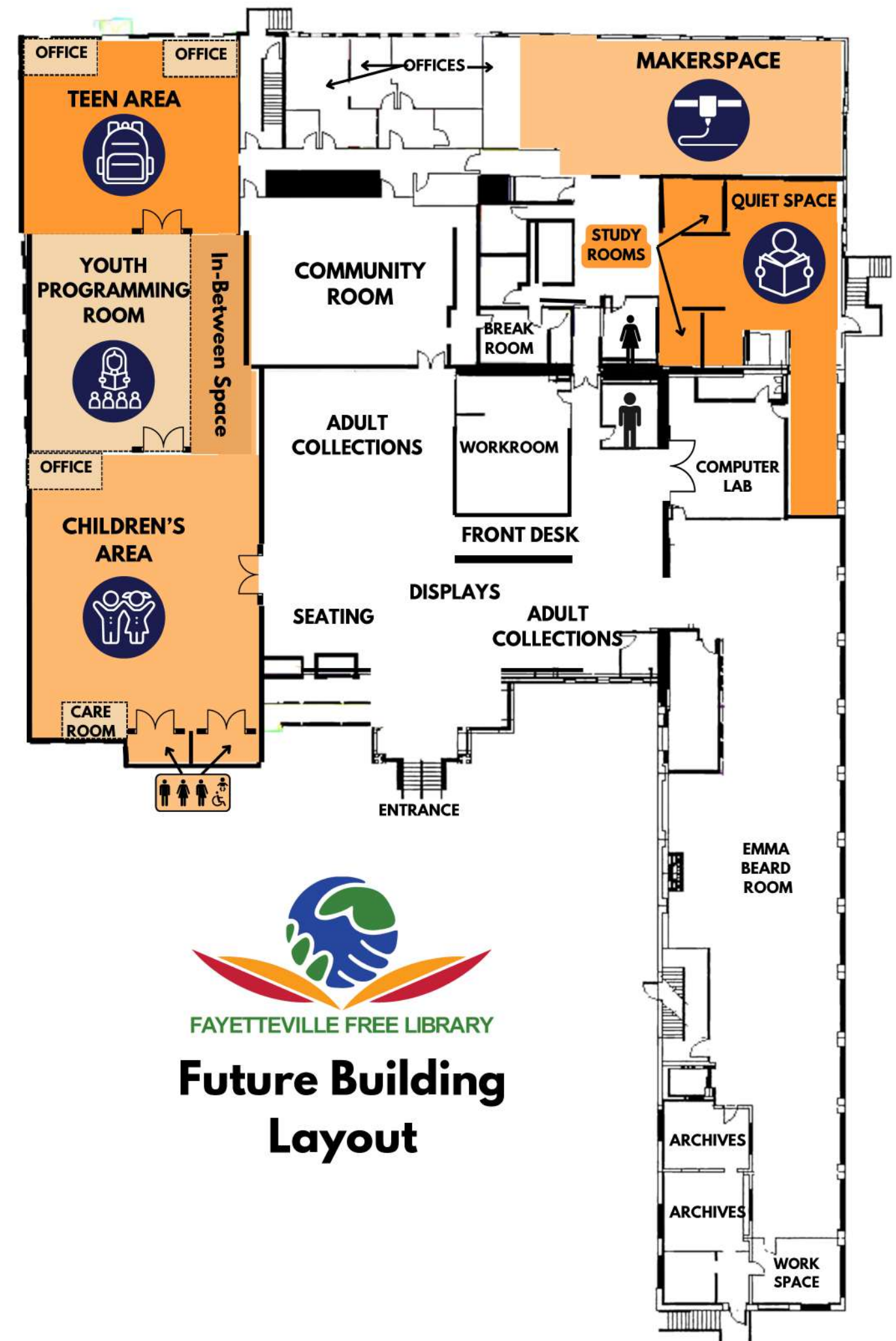
HIGHLIGHTS

- Awarded NYS Construction grant for new Children's Room, computer lab, main entrance
- Secured CREST Grant for Programming Room
- Working with HKK and VIP on both projects. Construction scheduled to start in Jan.
- Applied for 2025 NYS Construction grant for new, accessible front desk, bathrooms





**Current Building
Layout**



**Future Building
Layout**

Fayetteville Free Library Renovation Plan

Proposed Timeline & Funding Sources



Pursue Efficiency Goals

while adhering to facility maintenance schedule and needs

HIGHLIGHTS

Researched grants towards green energy; worked to tighten building envelope, brought climate education programming to the community, and adhered to maintenance schedule

